

Conflict Minerals Policy

Microcross Components (MCO) is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable. MCO's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition[®] (EICC[®]) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template (CMRT)

Microcross Components requires that all its suppliers purchase gold, tin, tungsten and tantalum from CFSI certified smelters and submit the CMRT template prior to receiving a purchase order.

The information contained in the CMRT template constitutes a critical part of MCO's due diligence program.¹ Refer to <http://www.conflictreesourcing.org/> for more information.

 3/23/2016

Allen Wares

Quality Manager

¹ In July 2010, the U.S. Government signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). Section 1502 of the Dodd-Frank Act requires all US publicly traded companies to file disclosures and reports with the U.S. Securities and Exchange Commission related to the use of conflict minerals (tin, tantalum, tungsten and gold) in their products.



To: Microcross Components Suppliers

Re: Conflict Minerals regulation updated

Microcross Components (MCO) is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable. MCO's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition[®] (EICC[®]) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template ("CMRT").

Please be advised that the latest version of the Conflict Minerals Reporting Template can be found, along with training materials, at <http://www.conflictreesourcing.org/>.

The Template provides a common industry approach for the collection of sourcing information related to conflict minerals.

Microcross Components (MCO)'s suppliers not yet completing the Template must do prior to receiving a purchase order. The information contained in the template constitutes a critical part of MCO's due diligence program.¹

When completing the Template, please note:

- All of Microcross Components global suppliers must complete and submit the latest Template.
- Complete mine and smelter location address must be submitted for any smelter that is not included in the dropdown menus in the Template

The Template must be submitted to: Jean.Gachette@microcross.com

Thank you for your cooperation and support.

Allen Wares

Quality Manager

A handwritten signature in black ink, appearing to read "Allen Wares".

3/22/2016

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